

Construction Cultural Monitor

Position Title: Cultural Monitor, Construction

Reports to: Secretariat Lead & GPR Team Lead

Compensation & Classification: Hourly, Part time

Salary Range: \$20/hour

Organization Description

The Survivors' Secretariat was established in 2021 to organize and support efforts to uncover, document and share the truth about what happened at the Mohawk Institute during its 140+ years of operation.

Job Description

As Cultural Monitor for the Secretariat, you will be assigned to obtain firsthand knowledge of the archaeological excavations and construction in areas that are known to have cultural sensitivity or have the potential for cultural deposit. It is anticipated that the Monitor will receive various assignments and that in some sensitive areas may encounter buried artifacts, features, and possibly human remains.

Responsibilities & Duties

- Monitor all ground distributing activity including mass grading, grubbing, weed abatement, trenching and any excavation on previously disturbed and undisturbed ground.
- Ability to recognize cultural artifacts, human remains, village sites, midden deposits; must have the ability to read maps.
- Request excavation work to stop so that new discoveries can be evaluated.
- Help to ensure ancestral human remains and any associated grave items are treated with culturally appropriate dignity.
- Attend/participate in job-related conferences & trainings resulting in some travelling, overnight stays for extended periods.
- Create sketch maps for site identification.
- Maintain a record of clear, accurate and detailed notes regarding cultural observations throughout field activities daily. Attention to detail and accuracy is required.
- Subject to inside and outside environmental conditions

Qualifications & Experience

Cultural Monitors shall have the ability to follow oral and written instructions, taking accurate and detailed notes daily.

Must exhibit and utilize forthright, timely and transparent communication for achieving program, team and accountability objectives. The Ideal candidate(s) will demonstrate initiative responding to all requests, complaints, and/or issues in a timely manner.

Cultural monitors will be knowledgeable about their respective tribe's history and traditional practices, making them uniquely qualified to identify cultural resources important to their respective tribes during construction.

Basic computer skills: the ability to use email is required.

Ability to perform general mathematical computations is also required.

Must occasionally work odd or extended hours and on weekend days as program objectives and needs may dictate.

Must obtain or have a valid Driver's License

Professionalism

- Demonstrates the ability to work independently and as a team member, especially related to cultural practices, field conditions and coordination of duties/activities.
- Must always be respectful and professional with all parties involved. Rude or bullying behavior will not be tolerated.
- Must adhere to safe work practices and recognize that your support for safety helps set a safe work environment.
- Due to the nature and sensitivity of the information retained within the Secretariat and the possibility of a Criminal Investigation, a Non-Disclosure Agreement is required.
- Must adhere to the personnel drug and alcohol policies.